

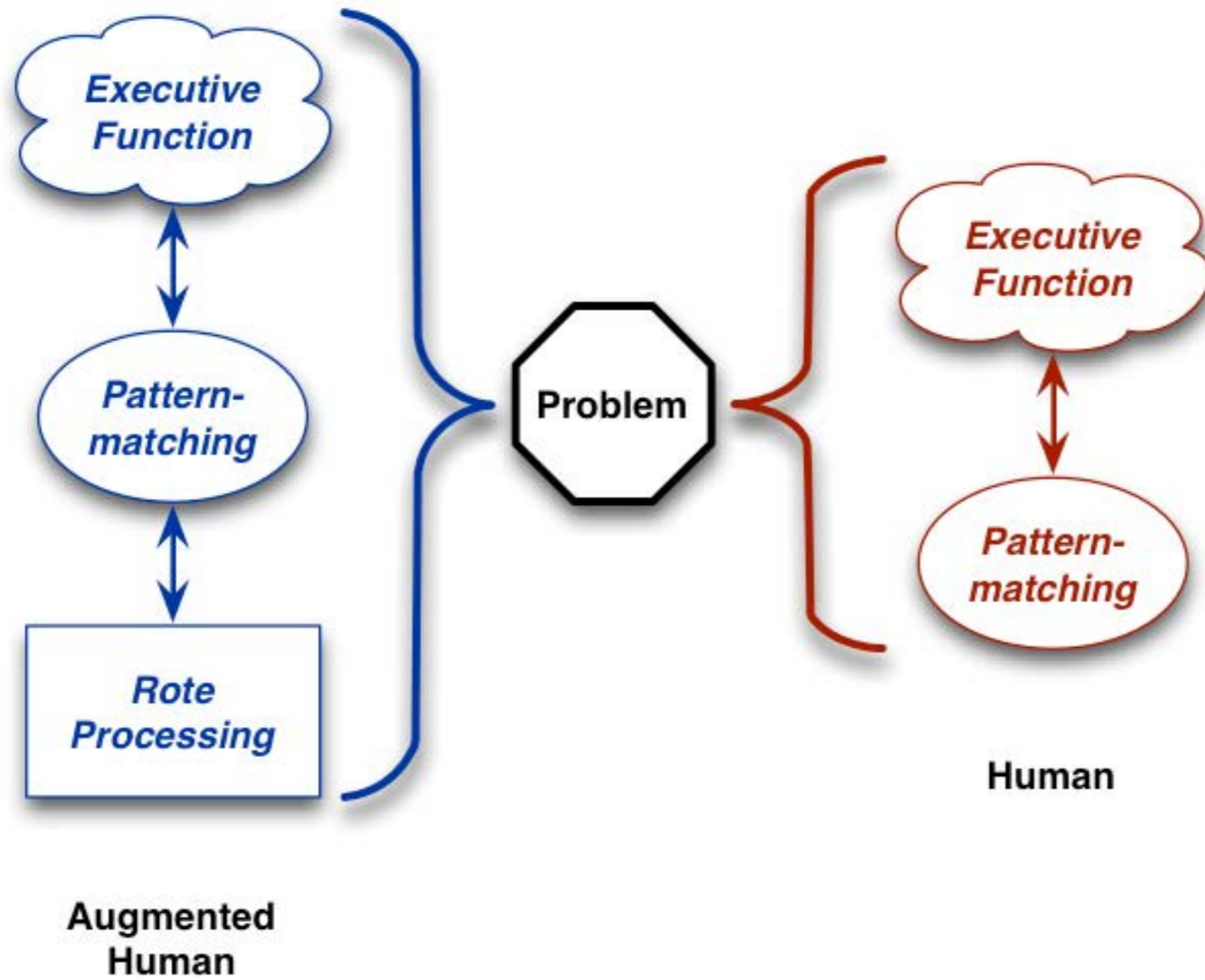
The Learning & Development Revolution We Need to Have

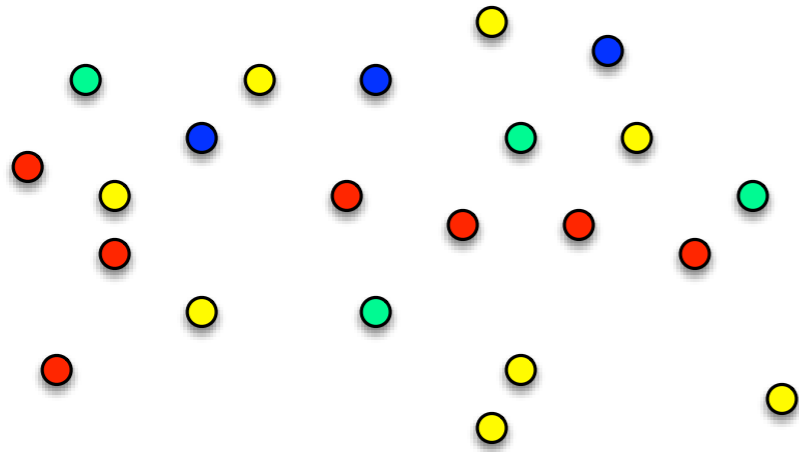
Clark Quinn, Ph.D.



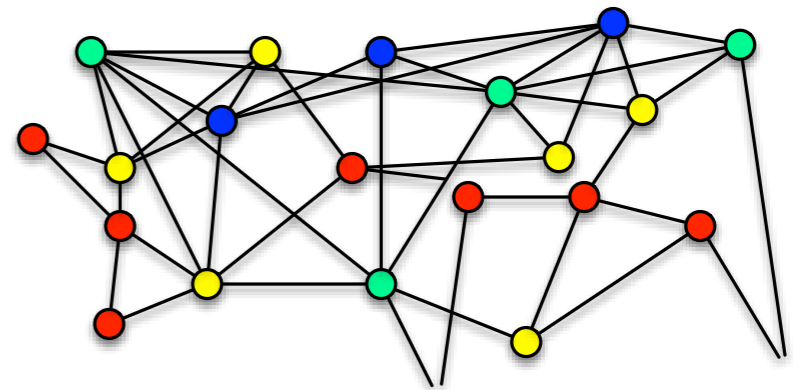
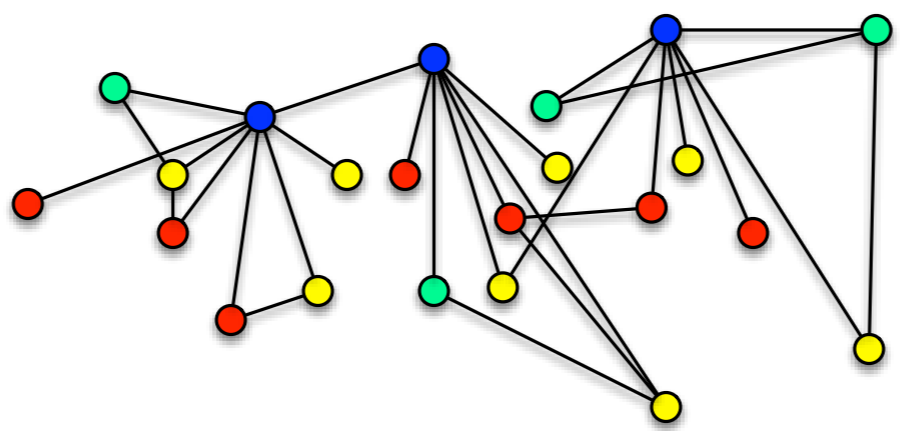
@quinnovator

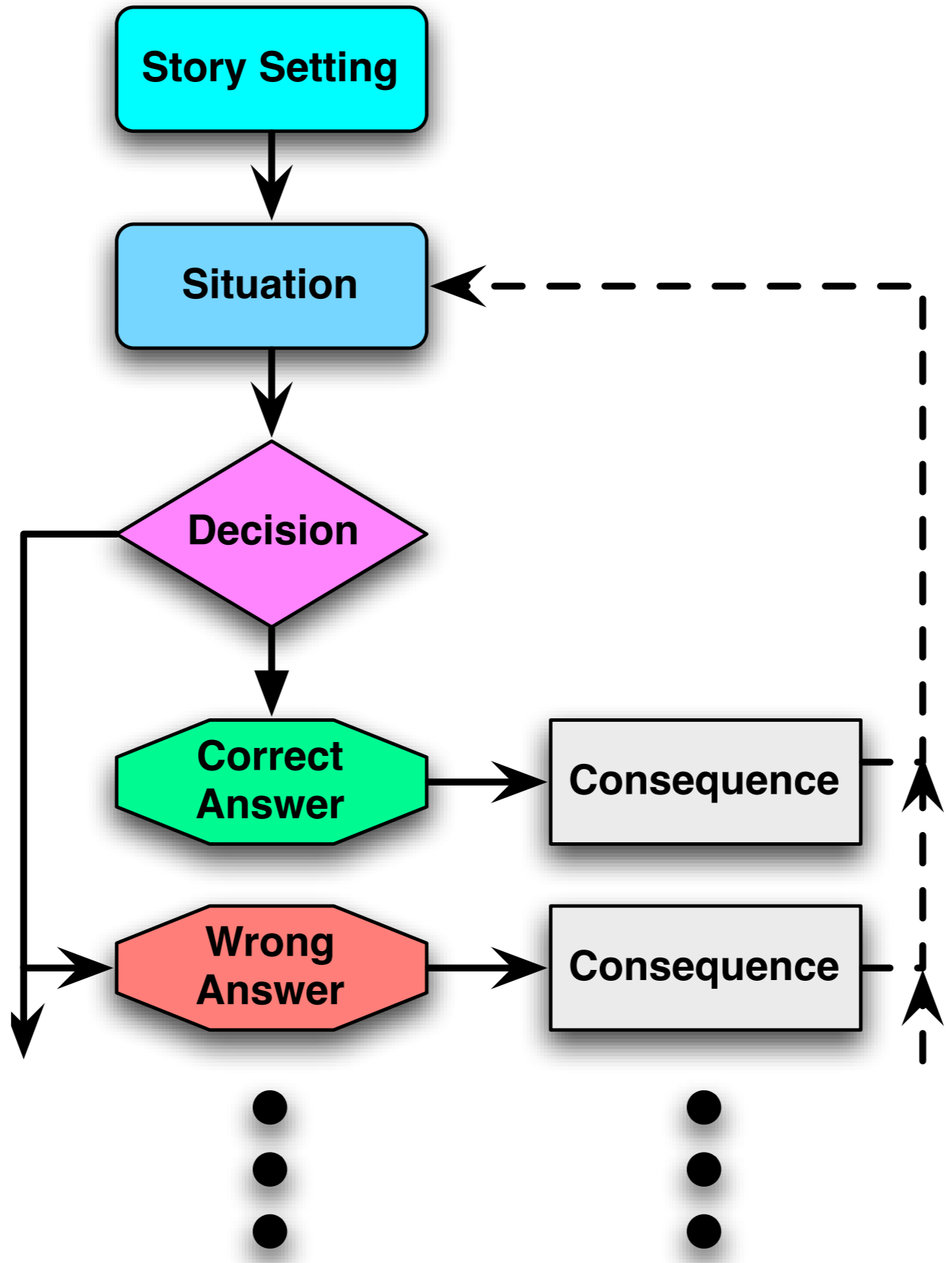


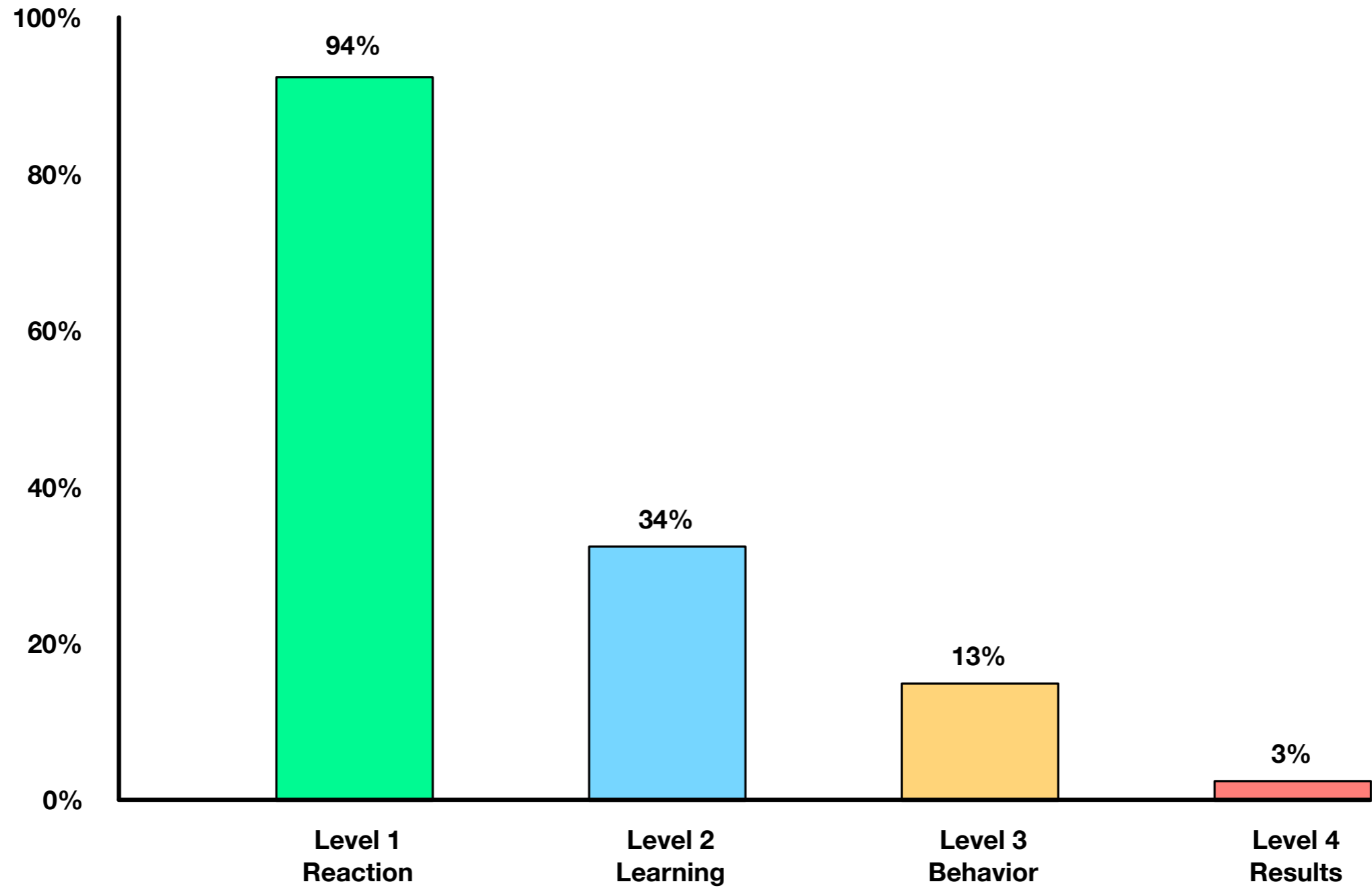




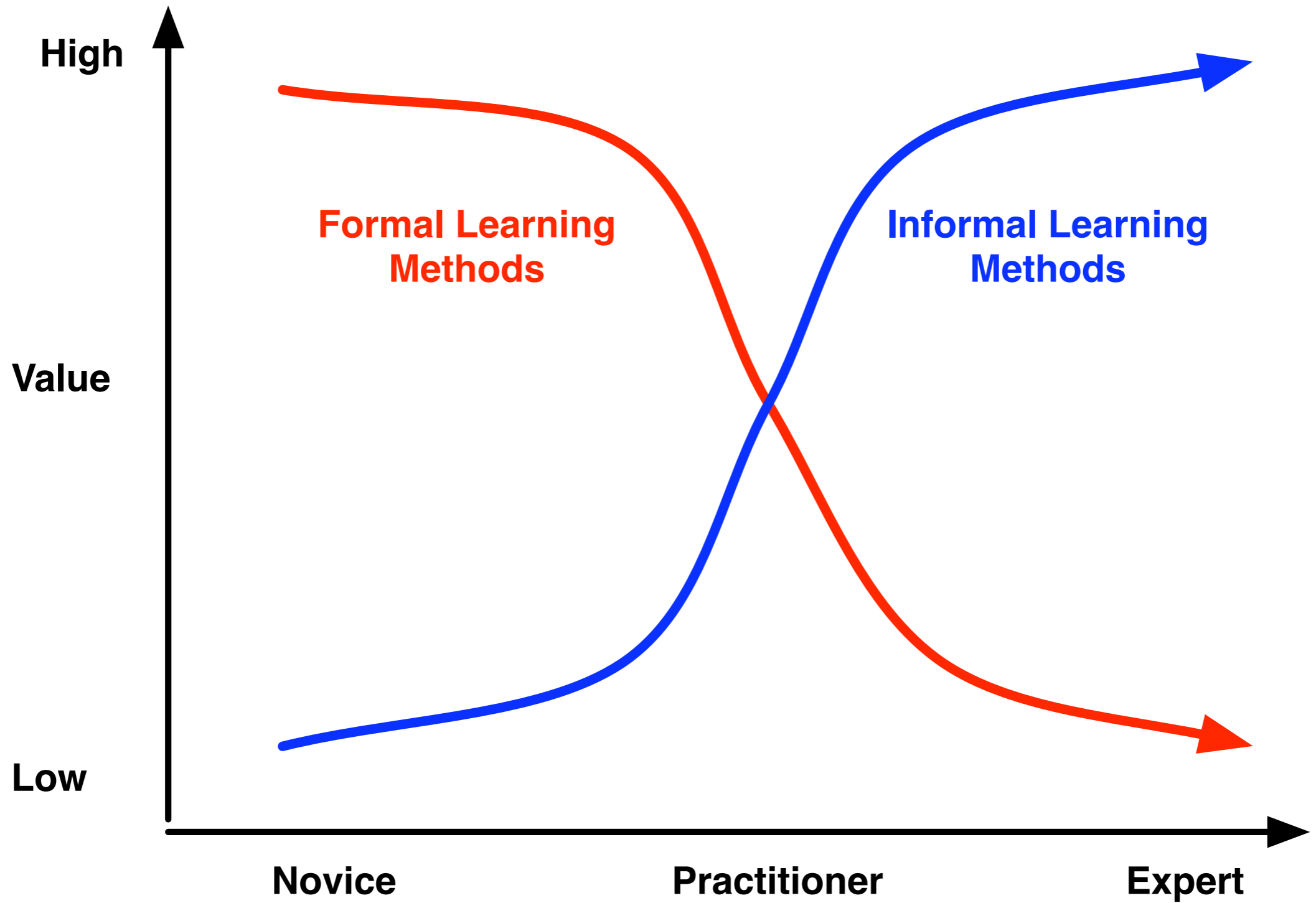
- Leader
- Expert
- Practitioner
- Novice





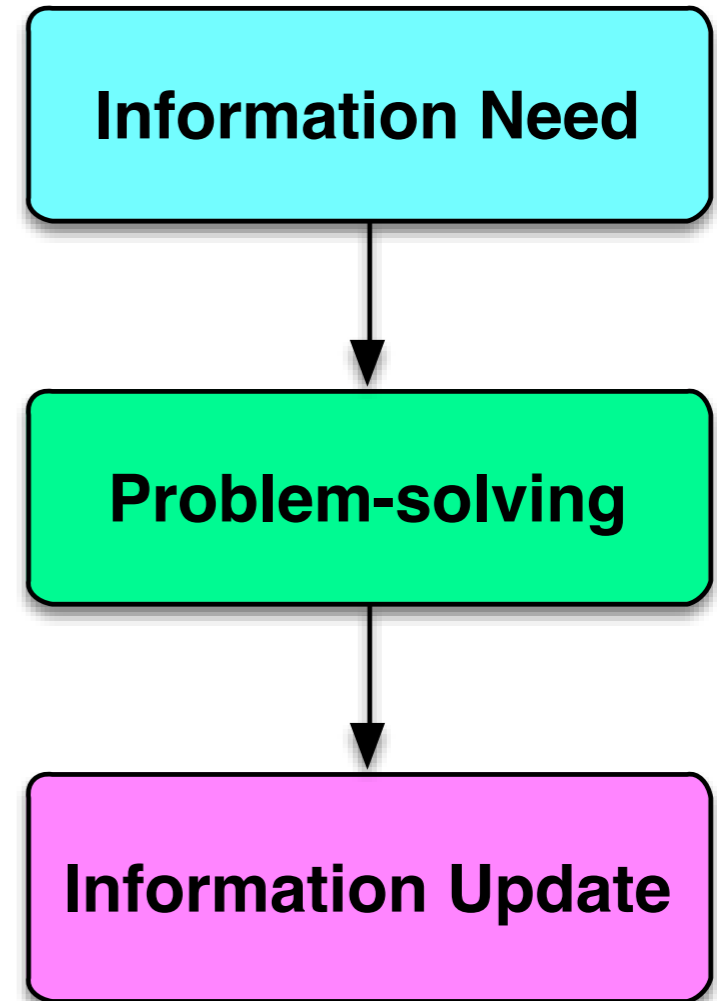
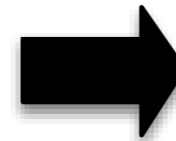
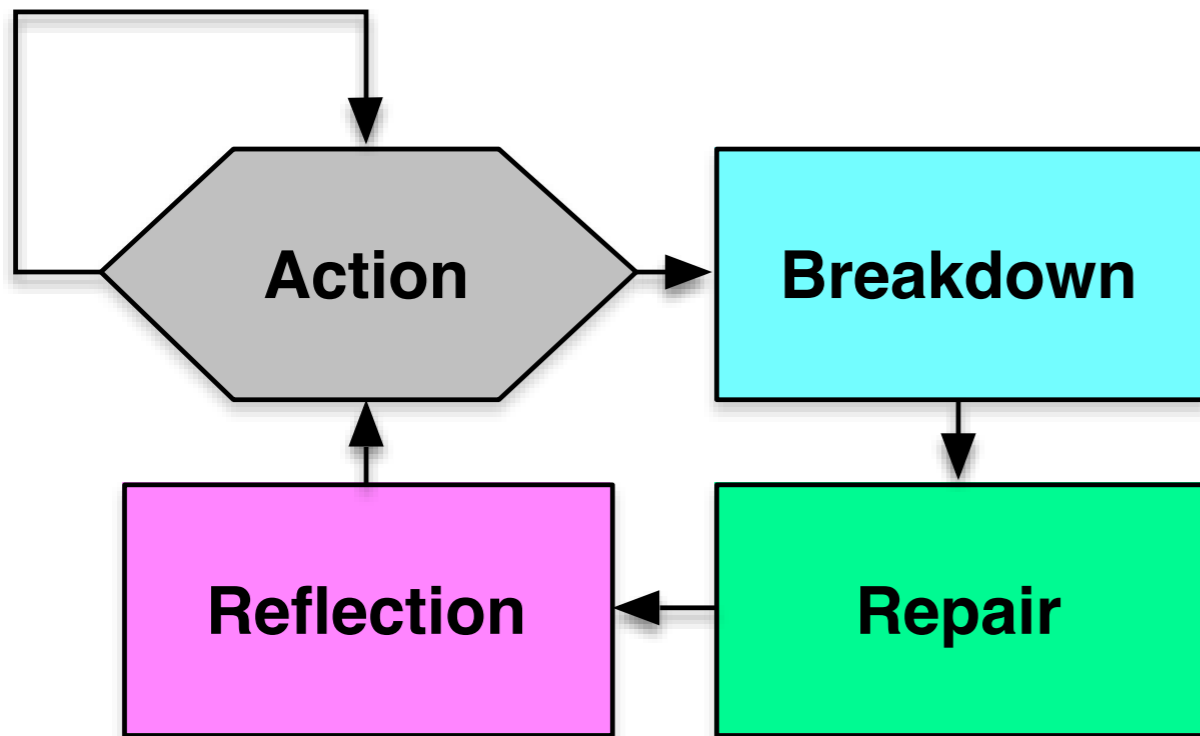


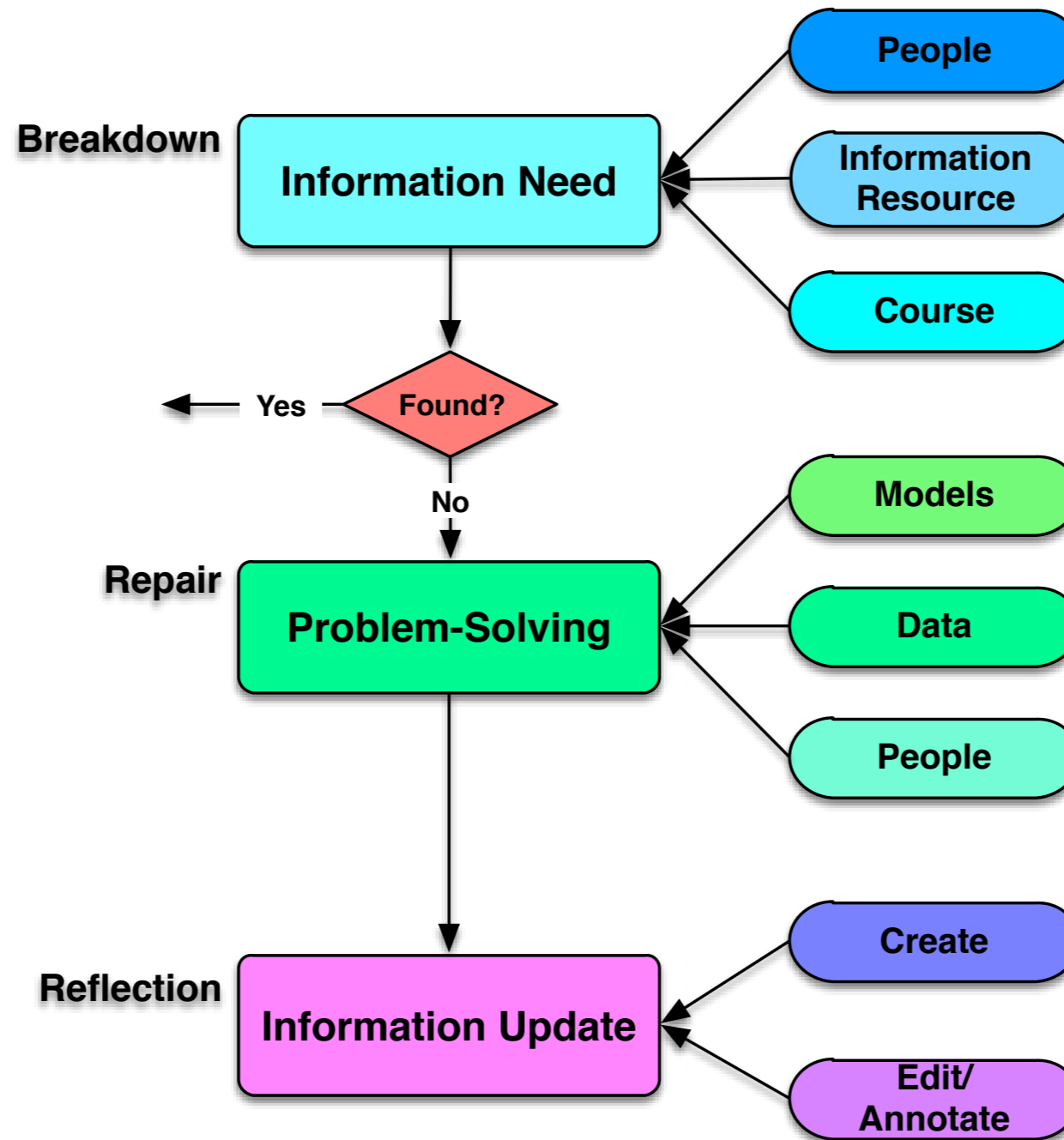
Restructuring: Results From the ASTD Benchmarking Forum



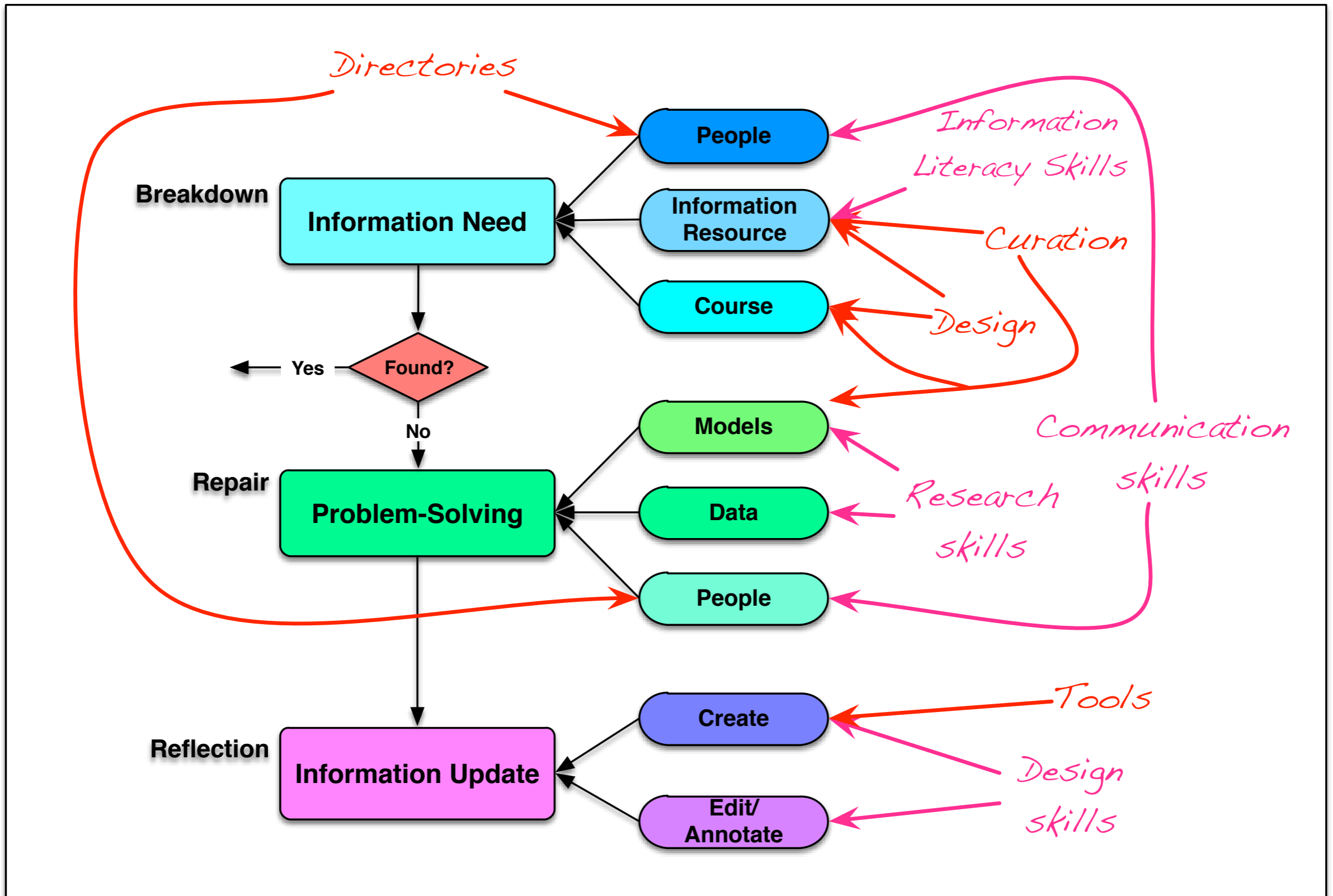


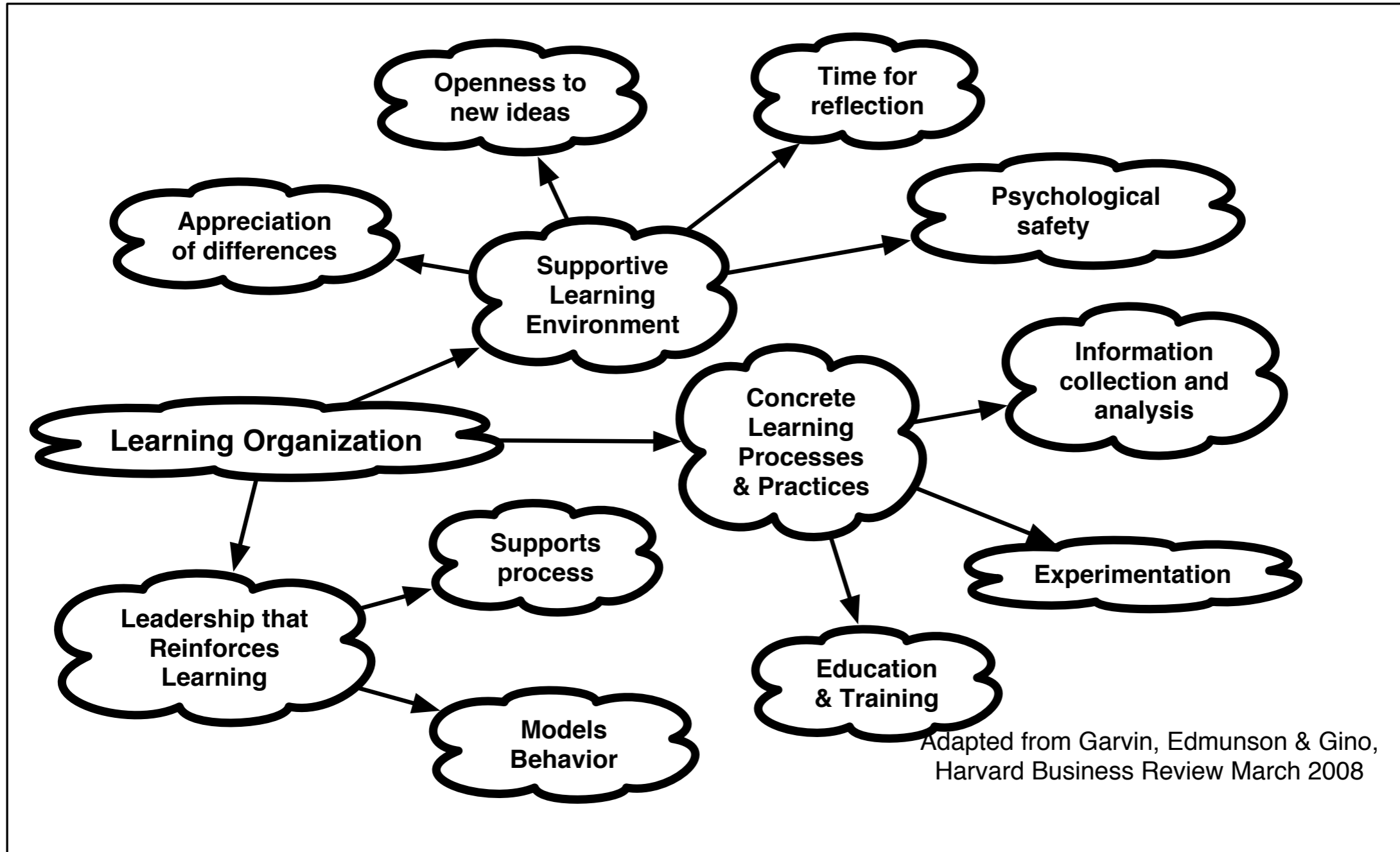
elearningmanifesto.org











Social

**Performance
Support**

Formal

Infrastructure

Strategy

Culture

Category	Principle	Approach
Culture	Empower	Experimentation
Formal	Proprietary Only	Meaningful
Performance Focus	When Justifiable	Least Assistance Principle
Social	Default	Facilitation
Metrics	Business Impact	<i>Effect First</i>
Infrastructure	Content Model	Semantics

Thanks!

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